



2024

ANNUAL REPORT

LIST OF ACRONYMS

AYGF- Africa Youth Growth Foundation

ANRiN-Accelerating Nutrition Result in Nigeria.

RESTIPP-Reintegration, Empowerment and Support for Trafficking in Persons Programme

PTMAS-Project Monitoring Tracking and Accountability System

BLOOM- Bridging Learning of Opportunity for Out of School Minors

LGA- Local Government Area

NPHCDA- National Primary Healthcare Development Agency

NG- CARES- Nigeria COVID19 Action Recovery Economic Stimulus

TPM- Third Party Monitoring

WFP- World Food Programme

BPNS- Basic Package of Nutrition Services (BPNS)

FCT- Federal Capital Territory

DHIS- District Health Information Software

CIHP- Centre for Integrated Health Program (CIHP)

AFDB- African Development Bank Group (AFDB)

NPHCDA- National Primary Health Care Development Agency

UNESCO-United Nations Educational, Scientific and Cultural Organization

ASWHAN- Association of Women Living with HIV and AIDS in Nigeria

PPFN-Planned Parenthood Federation of Nigeria

IHVN-Institute of Human Virology Nigeria

HIV- Human Immunodeficiency Virus

AIDS- Acquired Immunodeficiency Syndrome

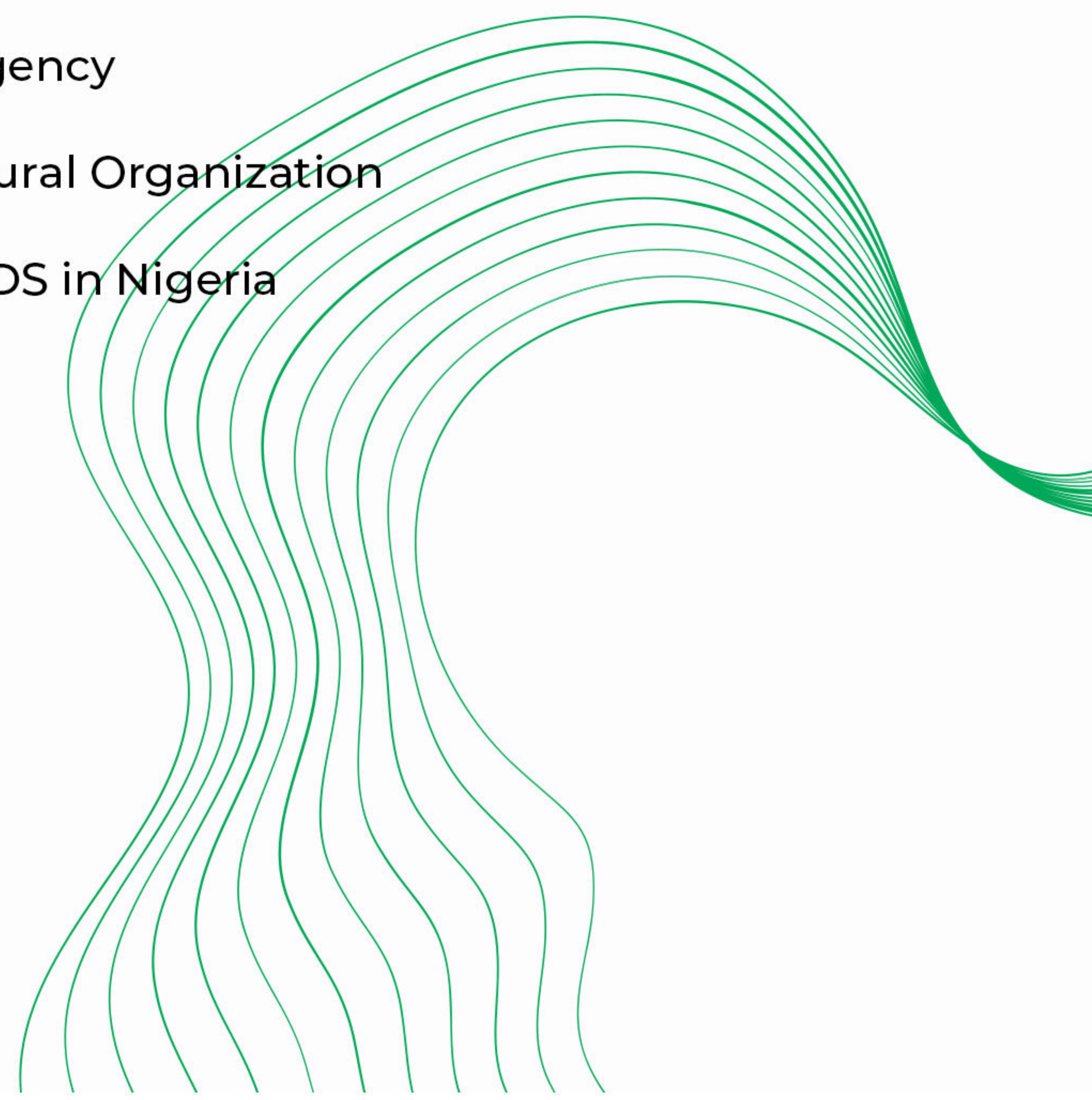


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EXECUTIVE STATEMENT

The year 2024 marked a significant milestone for Africa Youth Growth Foundation (AYGF). As we reflect on our journey over the past years, I am filled with immense gratitude for the dedication and contribution provided by our Donors, Partners, Management and Staff. Through resilience, collaboration, and a shared vision, we have achieved remarkable progress in human capital development and project implementation, reinforcing our mission to empower communities and transform lives.

The year provided a momentous opportunity to celebrate two decades of development service to vulnerable communities across Nigeria, and Zambia, USA, and Canada and deepen our efforts at international expansion, a testament to the power of collective action.

We recognize the need to improve the capacity of our team and are committed to professional development initiatives aimed at strengthening our team's skills in program implementation, fundraising, financial management, communication, and organizational efficiency. Our 2024 Staff Retreat, themed "RESET: Reposition and Energize to Sustain Excellence through Training," provided a transformative experience for our staff across states.

Our commitment to improving lives was evident in our approach to improving public health and supporting livelihood and food security initiatives. Under the Accelerating Nutrition Results in Nigeria (ANRiN) Project, we successfully reached out to over 2 million beneficiaries in Niger, Kogi, and Katsina States, providing essential health and nutrition services to women and children.

The success of the ANRiN project opened up access to collaborating with the Islamic Development Bank and the Federal Ministry of Health on the Support to Malaria Elimination project in Edo State targeted at testing, treating, and tracking malaria cases across eighteen LGAs. In response to improving food security and increasing the nutritional health outcomes in communities affected by insecurity, we partnered with the World Food Programme to distribute 1,963 metric tons of Ukrainian wheat across five LGAs in Katsina State, providing emergency food assistance to over 72,711 vulnerable individuals.

Our impact also extended to providing livelihood support and training to victims of human trafficking, AYGF partnered with the United Nations Office on Drugs and Crime (UNODC) to implement the Reintegration, Empowerment, and Support for Trafficking in Persons Programme (RESTIPP) which empowered fifty (50) beneficiaries.

Beyond these flagship projects, AYGF initiated the BLOOM project to support reintegration and improve access to Education targeted at returning 2 million out-of-school back to school in the next 5 years. We wish to call on all our partners and donors to make it a reality.

As we forge ahead, we remain dedicated to expanding our reach, strengthening partnerships, and ensuring the sustainability of our interventions. AYGF's journey is a testament to what is possible when passion meets purpose, with a dedication to innovation, inclusivity, and community-driven solutions, we are inspired to do more because every life transformed is a step closer to a better, healthier, and more equitable society.

Dr. Arome Salifu
Executive Director





ABOUT AYGF

AYGF is an indigenous non-governmental organization committed to elevating the socio-economic status of Africa's most vulnerable and underserved populations, the organization was established in April 2003 but registered in July 2006 with the Corporate Affairs Commission, Abuja Nigeria.

The Organization has been at the forefront of sustainable development across the continent, with operational based in Nigeria (Niger, Kogi, Katsina, Edo, Ogun, Lagos, Delta, Kano, Cross Rivers, and Taraba and it's head office at the FCT) and international office in Canada, Texas, and Zambia.

Our thematic areas are broadly divided into two pillars - Development and Humanitarian pillars.

Humanitarian Pillar focuses on Migration, Livelihood, Peace and Conflict Resolution, Environment and Climate Change. Development Pillar focus on Public Health, Education, Governance and Nutrition and Food Security



Vision

An equitable society where the voice of the vulnerable is heard and prioritized to have a dignified life.



Mission

To achieve an equitable society, we will build partnerships with state and non-state actors through engagement that guarantees sustainable outcomes.



Ours Values

Integrity: We will be honest and adhere to moral and ethical principles that align with our vision and mission.

Transparency: We will be open and clear in communication and action, making information readily available and accessible to all stakeholders, and fostering trust and credibility.

Equity: We will insist on fairness and justice in relating with everyone; we value people and insist on inclusion and equal opportunity for all without bias.

Mutual Respect: We value the dignity, rights and opinions of others; acknowledging differences without prejudice and judgement.

Professionalism: We will conduct our work with the highest level of expertise, adhere to ethical standards and be accountable to all.





Section 1: Human Capacity Development

2024 Staff Retreat

AYGF convened its 2024 Staff Retreat, themed "RESET: Reposition and Energize to Sustain Excellence through Training." This transformative gathering, held in a serene setting, united a diverse range of speakers and team members from Kogi, Niger, and Katsina States. Through engaging sessions, participants refined their skills, reset their mindsets, and renewed their commitment to excellence, a cornerstone of achieving SMART goals. The retreat fostered synergy among teams, promoting a unified pursuit of personal and professional growth.



Staff Training and Capacity Building

As part of our commitment to continuous learning and professional development, AYGF prioritized staff capacity building throughout the year by organizing and facilitating various training programs. These training sessions aimed to strengthen employees' skills in program implementation, fundraising, financial management, safety, communication, and organizational development. By equipping staff with essential knowledge and tools, the organization ensured that employees were better prepared to execute their roles effectively and contribute to the organization's overall success.

One of the key training programs conducted was on Resource Mobilization and Proposal Writing, which focused on enhancing staff capacity in identifying funding opportunities and writing competitive proposals. This training was instrumental in improving the team's ability to develop strong funding applications, increasing the organization's chances of securing financial support. Similarly, the Project Management for Development Professionals training provided project staff with effective strategies for planning, execution, and monitoring, leading to more efficient and impactful program delivery.



Recognizing the importance of partnerships and collaboration, the organization also facilitated a training on Partnership, Networking, and Fundraising, which provided staff with insights into building strategic alliances and securing funding for program sustainability. This was further complemented by a session on Strategic Communication and Brand Visibility, which aimed at strengthening the organization's media presence, enhancing storytelling techniques, and improving donor engagement through effective communication strategies.



To reinforce financial accountability and operational efficiency, the Basic Financial Policies & Procedures training was conducted to equip staff with a clear understanding of financial management principles and compliance requirements. Additionally, staff in the operations and logistics department benefited from a session on Ensuring Vehicle Safety and Maintenance for Optimal Performance, which emphasized vehicle management, safety measures, and operational risk reduction.



Beyond technical and programmatic training, the organization also prioritized enhancing workplace culture and performance. A session on Enhancing Staff Performance through a Positive Organizational Culture at AYGf was organized to promote teamwork, collaboration, and employee motivation. This training significantly improved workplace interactions and strengthened staff commitment to organizational goals. Furthermore, with the increasing need for flexible work arrangements, a Training on the Work from Home Tool was conducted to equip employees with the necessary skills to remain productive while working remotely.

As part of its commitment to staff security and well-being, the organization also facilitated the Humanitarian Environment Individual Safety Training (HEIST) – Part I, which focused on personal safety and risk management in humanitarian settings.



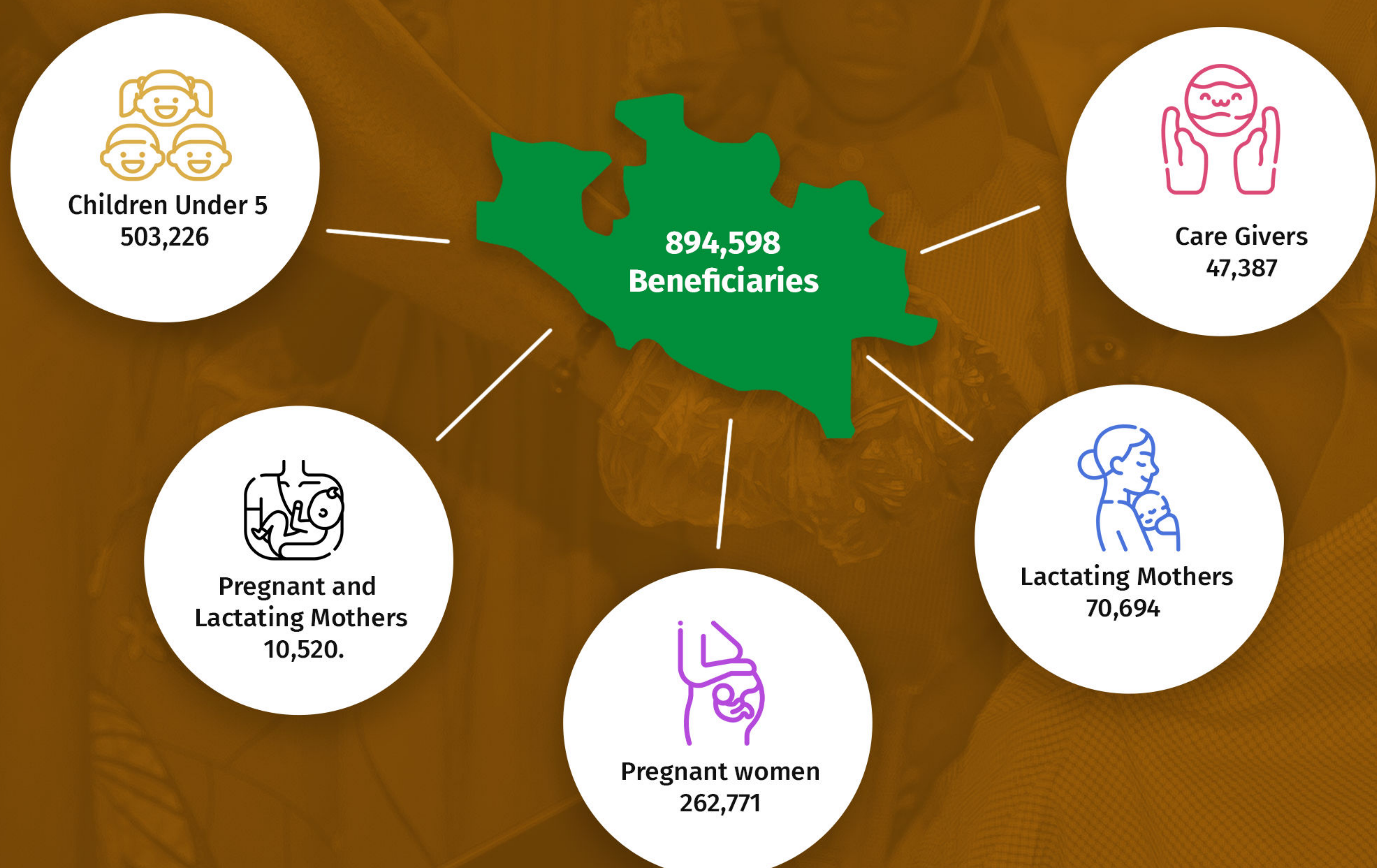
Section 2: Projects

Accelerating Nutrition Results in Nigeria ANRiN

Niger State

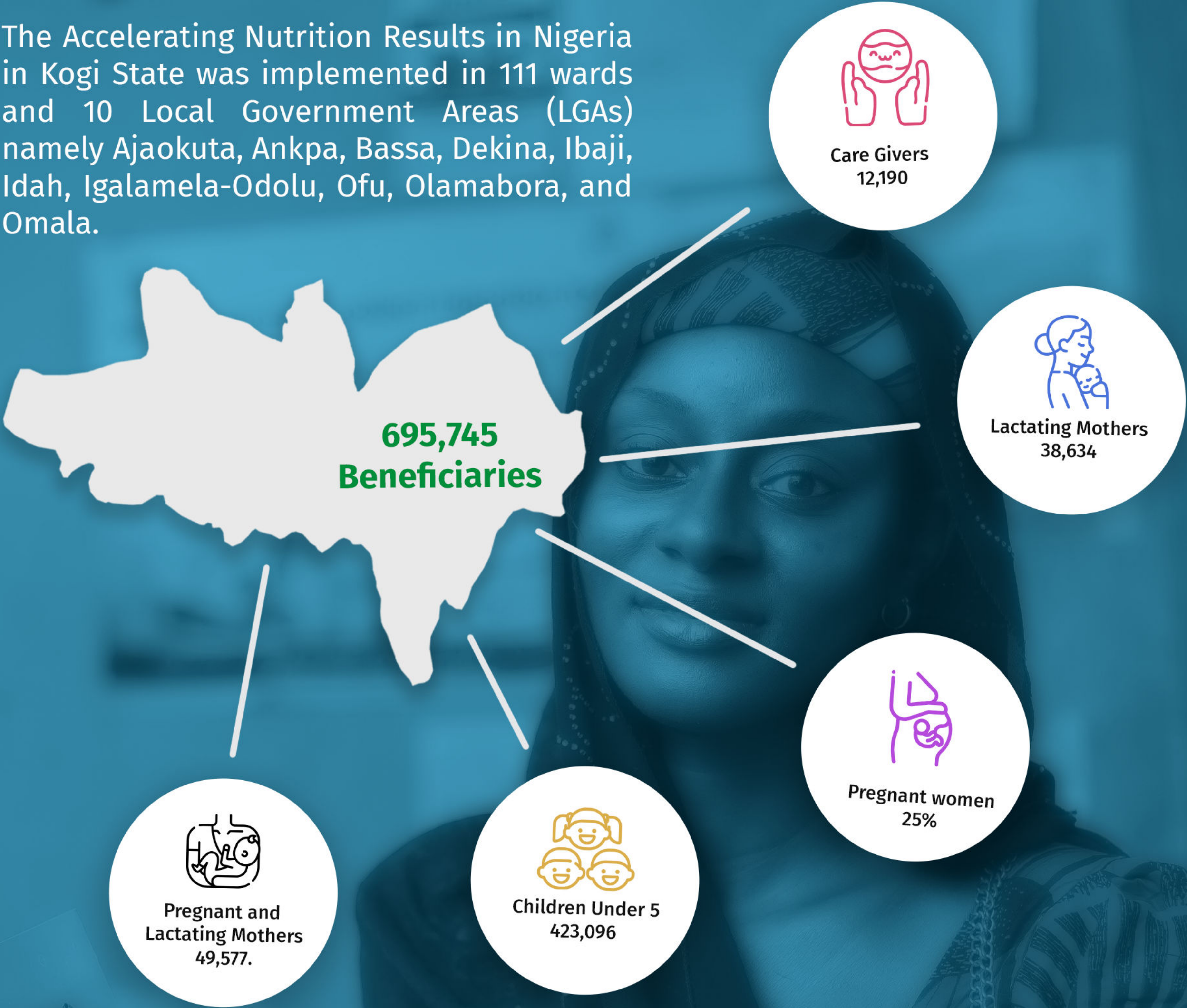
The Accelerating Nutrition Results in Nigeria (ANRiN) Project is a World Bank funded project implemented by the AYGf to tackle malnutrition in underserved parts of Nigeria, specifically in Niger State. The project's primary objective was to deliver a high-quality, cost-effective Basic Package of Nutrition Services (BPNS) to women of reproductive age (pregnant and lactating) and children aged 6–59 months, with a strong focus on adolescent girls.

The services provided under this project were nutrition-sensitive and aimed at improving access to adequate nutrition for underprivileged populations. These services included Vitamin A, Albendazole, deworming, iron-folic acid, MIYCN counseling, Zinc/ORS, Intermittent Preventive malaria Therapy for pregnant women (IPTp), and Micronutrient Powder(MNP). The project was successfully executed across 139 wards within 13 Local Government Areas (LGAs) in Niger State, namely Mokwa, Bida, Gbako, Lavun, Lapai, Agaje, Edati, Chanchaga, Bosso, Gurara, Tafa, Suleja, and Katcha.



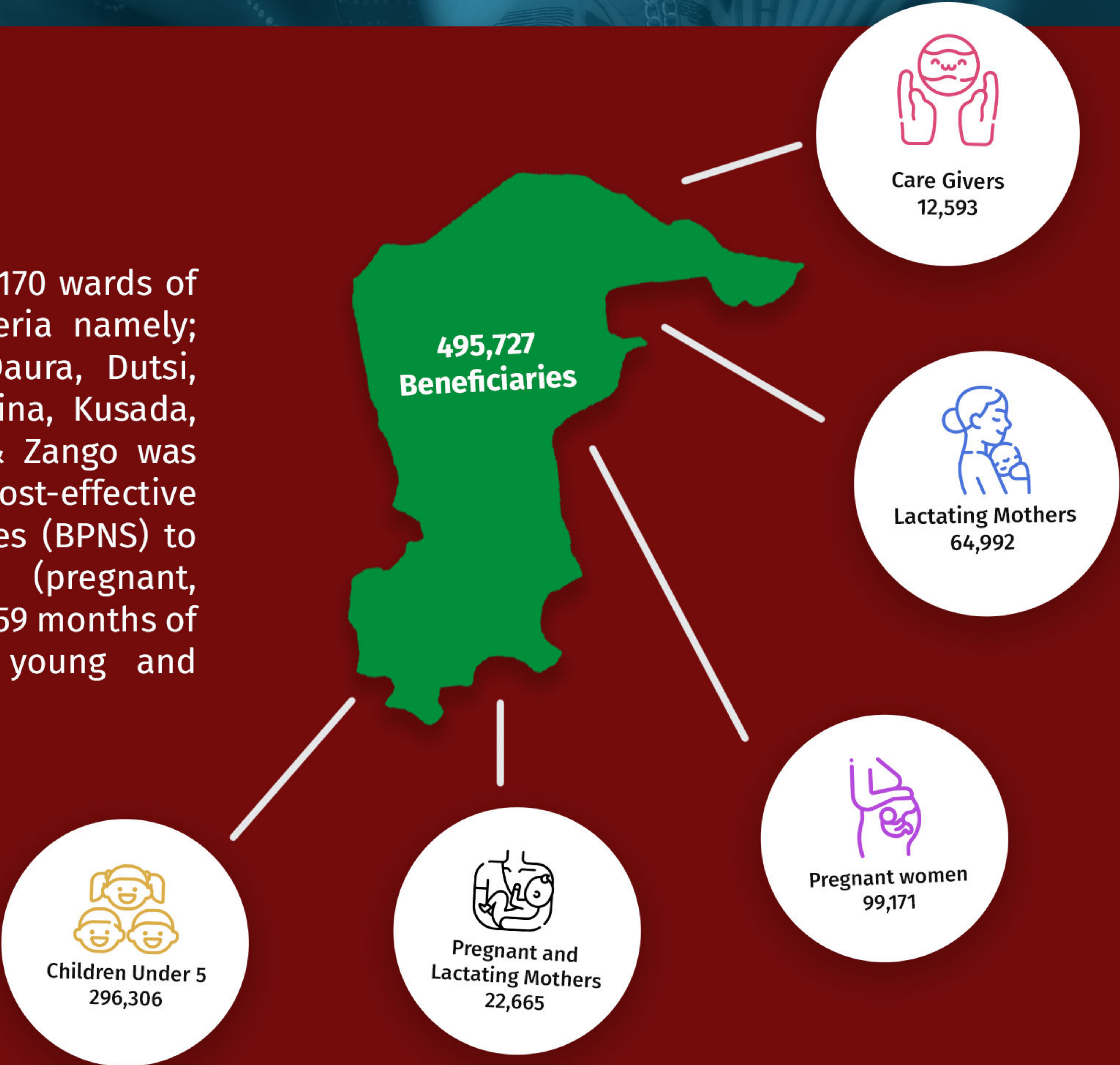
Kogi State

The Accelerating Nutrition Results in Nigeria in Kogi State was implemented in 111 wards and 10 Local Government Areas (LGAs) namely Ajaokuta, Ankpa, Bassa, Dekina, Ibaji, Idah, Igalamela-Odolu, Ofu, Olamabora, and Omala.



Katsina State

The project was implemented in 170 wards of 16 LGAs in Katsina State of Nigeria namely; Batagarawa, Baure, Bindawa, Daura, Dutsi, Ingawa, Jibia, Kaita, Kankia, Katsina, Kusada, Mani, Mashi, Maiadua, Safana & Zango was designed to deliver high quality cost-effective Basic Package of Nutrition Services (BPNS) to women of reproductive age (pregnant, lactating) and children between 6-59 months of age with strong emphasis at young and adolescent girls.



Wheat Distribution Project, World Food Programme, Katsina.



The Ukrainian Wheat Distribution Project is a World Food Program funded Project implemented by AYGf to address issues through coordinated efforts to deliver food assistance and improve the resilience of affected communities in Katsina state by providing emergency food assistance for targeted beneficiaries through the distribution of 1,963MT of wheat grain. The project was implemented in 5 LGA in Katsina state: Kurfi, Dutsinma, Safana, Danmusa, and Batsari. The activities carried out across the five Local Government Areas (LGAs) include advocacy visits, sensitization exercises, focus group discussions to raise awareness and engage beneficiaries, Voucher distribution to eligible households, and sensitization sessions for community and religious leaders. The project successfully reached 72,711 vulnerable populations.



Reintegration, Empowerment and Support for Trafficking in Persons Programme (RESTIPP)

The RESTIPP (Reintegration, Empowerment, and Support for Trafficking in Persons Program) project is an initiative focused on providing comprehensive support to women and girls who have experienced trafficking. Funded by UNODC, the project operates in Edo State, Nigeria, and includes three core components: vocational skills training, counseling, and legal services (on a referral basis). By offering these critical services, AYGf through the RESTIPP project empowered survivors, helping them reintegrate into society and reduce the risk of re-trafficking.



Vocational Skills Training: A total of 50 beneficiaries were trained in Leatherworks, Hairdressing, and Catering, enabling them to acquire practical, income-generating skills.



Counseling Services: 43 beneficiaries (86%) received comprehensive counseling services, addressing trauma and emotional distress.
Specialized Medical Care: 10 beneficiaries (20%) with severe psychological conditions were referred to the Ministry of Health for specialized medical care.



Three major sensitization activities were conducted:

Market Sensitization Exercise: Engaged market traders and local business owners directly to raise awareness about the dangers of trafficking.

Radio Program on "WAKA WAKA" (Super FM): Leveraged a popular South-South Nigeria radio show to spread awareness, reaching an estimated 2,000 listeners.

World Day Against Trafficking Event Participation: Participated in a road walk with over 100 participants, reaching 1,000 residents in Oredo communities.

Additionally, over 1,000 Information, Education, and Communication (IEC) materials were distributed, reaching an estimated 4,000 individuals across the target communities.

Mutual Accountability and Community Scorecard Initiative

The Mutual Accountability and Community Scorecard Initiative (MACSI) funded by International Alert was implemented in the Federal Capital Territory (FCT), and Edo State. The initiative aimed to strengthen police-community relations with an objective of improving knowledge on civic responsibilities among the community members and the police.

The initiative involved activities such as; advocacy visits, Phase Analysis, Intra dialogues with Police and with the communities, Joint dialogues and Post Analysis. MACSI leverages on identifying challenges faced by the members of the community and the police and the use of scorecards to grade the performances of the participants.

MACSI adopted a participatory approach, engaging both police and community members through a series of structured activities, including:

Advocacy Visits: The initiative was introduced to key stakeholders, including law enforcement agencies, community leaders, and to foster buy-in and ensure a shared sense of ownership.

Phase Analysis: Community members and police officers identified challenges affecting their relationship, such as limited engagement, inadequate law enforcement resources, judicial inefficiencies, and concerns about trust, integrity, and accountability.

Intra-Dialogue Sessions: Conducted separately for the police and community members, these sessions provided a safe space for candid discussions about mutual concerns. A scorecard system was used to evaluate various aspects of police-community interactions.

Joint Dialogue Sessions: Following intra-dialogues, both groups came together to jointly assess the issues raised and assign consensus-driven scores to performance indicators.

Post-Analysis and Commitment to Action: The final phase assessed progress and reinforced commitments to sustaining improved police-community relations. Post-Analysis was conducted to assess progress and reinforce commitments to sustaining police-community relations such as fostering community policing, increasing patrols, and strengthening judicial cooperation.



NG-CARES AND THIRD-PARTY MONITORING FOR ONDO, OSUN, AND EKITI STATES.

The Nigeria COVID-19 Action Recovery and Economic Stimulus (NG-CARES) programme is a comprehensive initiative introduced by the Nigerian government and the World Bank in response to the socio-economic challenges posed by the COVID-19 pandemic. The programme, launched in collaboration with international development partners and stakeholders, aimed to mitigate the adverse effects of the pandemic on various sectors of the economy and provide targeted support to vulnerable populations.

The Third-Party Monitoring (TPM) exercise conducted in Ondo, Osun, and Ekiti State respectively State is part of the NG-CARES programme aimed at expanding access to livelihood support and food security services, as well as grants for poor and vulnerable households, to foster economic recovery and cushion the effect of the COVID-19 pandemic.

As part of the NG-CARES programme, AYG carried out the third-party monitoring exercise in these States and the aim was to assess the implementation and impact of the programme's interventions. And also, to provide an independent evaluation of the programme's performance, identify challenges, and make recommendations for improvement.

The TPM exercise involved a comprehensive assessment of the programme's activities, advocacy to the state actors, Desk review of the project documents, beneficiary verification processes, beneficiary interviews, implementation of specific Disbursement Linked Indicators (DLIs), data collection, data analysis, and reporting and feedback mechanisms.

The key areas of focus within the NG-CARES programme in the States include: Healthcare strengthening, Economic recovery, Education and social protection, Infrastructure development, Community engagement and resilience.



Section 3: Initiative

Bridging Learning Opportunities for Out-of-School Minors (BLOOM Initiative)

Education is a powerful tool for transformation, and AYGf remains committed to bridging educational gaps.

Through the BLOOM Initiative which focuses on improving access to education, enhancing teacher capacity, and providing infrastructural support to create a conducive learning environment. The initiative aims to empower out-of-school children, enabling them to reach their full potential and contribute to a brighter future for Nigeria. It has set ambitious goals, including returning **2 million** out-of-school children to quality education within the next 5 years, enhancing the capacity of **100,000** teachers, and benefiting **700,000** households through conditional cash transfers to reduce financial barriers to education.

Pre-Launch Activities

The BLOOM Initiative journey began with pre-launch activities and a stakeholder engagement session at LEA Primary School, Karonmajigi setting the stage for the program's full rollout, garnering support from key education stakeholders, community leaders, and policymakers.

Outcome

Over 100 were re-enrolled in formal education, giving them a renewed opportunity for a brighter future. These children were also equipped with school bags, pens, and exercise books, easing the financial burden on families and ensuring they had the tools needed to learn effectively.



Support to Malaria Elimination Project, Edo State

AYGF signed the Support to Malaria Elimination Project at the national malaria elimination project office. The project is part of a broader effort to reduce malaria's burden in Nigeria, one of the countries with the highest malaria prevalence in Africa. The project is funded by the Islamic Development Bank (ISDB) and implemented in collaboration with the National Malaria Elimination Program (NMEP)

The project aims to increase the availability and accessibility of malaria prevention and treatment services, including distributing insecticide-treated nets (ITNs), rapid diagnostic tests to diagnose malaria quickly, providing access to effective antimalarial medications for treatment, and providing effective case management. The project will be implemented in all 18 Local Government Areas in Edo state with Under Five Children, Pregnant Women, and Lactating Mothers as its primary beneficiaries.



Earth Restoration Campaign

Desertification and drought are pressing environmental concerns affecting millions globally, posing significant threats to ecosystem balance, biodiversity, and human well-being. Fortunately, nature offers a powerful solution through their roots, trees enhance soil quality, improve water retention, and provide shade and habitats for diverse species. In recognition of the critical role trees play in mitigating desertification, drought, and earth restoration, AYG in partnership with Prinrite Foundation for Sustainable Environment and Education commemorated World Environment Day (June 5th) and World Earth Day for Combating Desertification and Drought (June 17th) with a tree planting event on June 21st.

The AYG's tree planting initiative under the Earth Restoration Campaign (ERC) took place at Junior Secondary School Kado Kuchi and Junior Secondary School, Garki, on June 21st. The event brought together a diverse group of stakeholders, including and representatives from the Federal Ministry of Environment, Department of Climate Change. National Environmental, Standard and Regulation Enforcement Agency (NESREA), Representatives Prinrite Foundation for Sustainable Environment and Education (PFSEE), students from the host schools.

Outcome

Fifty trees were planted in two schools, with 25 trees in each school. Over 100 students were educated on environmental sustainability and climate change, empowering them to take action to protect the environment.



Career Talk for Girls: Leadership in Commemoration of International Girls in ICT Day 2024

AYGF organized a career talk to celebrate International Girls in ICT Day 2024, with the theme "Leadership." The event, held on April 25, 2024, at Government Day Secondary School Wuse 2, Abuja, aimed to inspire young girls to explore career opportunities in the field of Information and Communication Technology (ICT). The program featured insightful presentations and interactive discussions on the importance of girls' participation in ICT. Students actively engaged with mentors, asked thought-provoking questions, and gained valuable insights into the vast career opportunities available in the ICT sector.



International Day of the Girl Child, 2024

To commemorate the International Day of the Girl Child, AYGf organized an engaging and impactful event at Junior Secondary School, Wuse Zone 2, Abuja. The event aimed at empowering young girls through leadership and wellness education. The event brought together 150 female students and 10 teachers for an interactive session designed to inspire confidence, promote well-being, and encourage leadership aspirations among girls. The focal point of the event was a session titled "Leadership and Wellness for Girls," facilitated by the head of the program, Mrs. Rosemary Amana. The session provided valuable insights into the importance of self-leadership, personal growth, and maintaining physical and mental well-being. The interactive nature of the session allowed the girls to engage, ask questions, and discuss relevant challenges they face in their daily lives. As part of our commitment to supporting girls' well-being, sanitary pads were distributed to all 150 girls in attendance as well as the 10 teachers. This initiative aimed to address menstrual hygiene management and promote confidence among the students.



Section 4: Data Management

Project Monitoring Tracking and Accountability System (PTMAS)

To enhance data management, transparency, and efficiency, Africa Youth Growth Foundation (AYGF) successfully deployed and hosted a customized District Health Information Software (DHIS), “AYGF-PTMAS” Project Tracking, Monitoring, and Accountability System. This system serves as a centralized hub for all project data, providing a standardized framework aligned with the organization’s thematic areas, thereby providing a user-friendly interface for project data entry, tracking, advanced data analysis, visualization, and reporting.

Section 5: Collaboration and Partnerships

AYGF embarked on a series of courtesy visits to key organizations across various sectors. These engagements aimed to establish strategic partnerships, explore opportunities for collaboration, and enhance AYGF’s impact.

During the year, AYGF visited notable organizations, including the World Food Programme (WFP), Centre for Integrated Health Program (CIHP), Malaria Consortium, World Bank, African Development Bank Group (AFDB), Palladium International, National Primary Health Care Development Agency (NPHCDA), United Nations Educational, Scientific and Cultural Organization (UNESCO), Association of Women Living with HIV and AIDS in Nigeria (ASWHAN), Neem Foundation, Planned Parenthood Federation of Nigeria, and the Institute of Human Virology Nigeria (IHVN).

The visits provided a platform for meaningful discussions on collaboration, knowledge-sharing, and resource mobilization reinforcing AYGF’s commitment to working with development partners, government agencies, and non-governmental organizations to drive impactful, sustainable solutions in critical areas such as health, education, and humanitarian response. Additionally, AYGF hosted several organizations, including ICAP Global Health, the World Food Programme, TechnoServe, and Christian Blind Mission.

Conferences and Events



AYGF, led by its Executive Director, Dr. Arome Salifu, proudly joined Plan International Nigeria in celebrating a decade of empowering girls, advancing gender equality, and creating lasting impact across Nigeria. This milestone event served as a platform to reflect on achievements, recognize outstanding contributions, and set the stage for future initiatives aimed at promoting gender equity and child protection. The celebration featured a series of engaging activities, including honoring Girl-led organizations that have made significant strides in advocating for the rights and well-being of young girls. It also marked the official unveiling of Plan International Nigeria's bold 5-year strategic plan, which focuses on key thematic areas such as gender equality, child protection, and youth empowerment.

AYGF attended the National TB Conference at the Abuja Trade and Convention Centre. The theme: **"Public-Private Partnership and Integrated Service Delivery: Panacea to End TB in Nigeria."** The event featured abstract presentations, keynote addresses, goodwill messages, and a special remark from Her Excellency Sen. Oluremi Tinubu, CON. Other dignitaries from TB/HIV focus organizations were also in attendance. A major highlight of the conference was the commissioning of TB-LAMPS, a molecular diagnostic test used to detect tuberculosis. TB-LAMPS stands for Tuberculosis-LAMP (Loop-mediated Isothermal Amplification) System, which is a game-changer in the fight against TB.



AYGF actively participated in the National Migration Dialogue, a significant event that brought together Civil Society Organizations (CSOs), policymakers, and key stakeholders to deliberate on strategic migration governance issues. The dialogue provided a platform for in-depth discussions on migration policies, challenges, and sustainable solutions, fostering collaboration among organizations working in the migration and humanitarian sectors.



The head of programs, Mrs. Rosemary Amana, and the program officer Harriet Eneanya represented AYGF at the Mutual Accountability and Community Scorecard Consultative Learning and Strategy Meeting held at Executive Serene Hotel, Wuye. The meeting served as a platform to bring together all stakeholders involved in the project's implementation to clarify roles, responsibilities, and strategies for effective operationalization.



At AYGF, we recognize that a strong and motivated team is the foundation of our success. Beyond our dedication to delivering impactful programs, we prioritize the well-being and cohesion of our workforce. To enhance work-life balance and promote a positive organizational culture, AYGF organized quarterly team bonding exercises throughout the year. These sessions provided staff with opportunities to unwind, reconnect, and strengthen professional relationships outside their daily responsibilities.





Section 6: Milestones

AYGF 20th year Anniversary.

The 20th anniversary of the African Youth Growth Foundation (AYGF) marked a significant milestone in the organization's ongoing efforts to address the pressing development challenges. Over the past two decades, AYGF has made remarkable progress in improving the lives of vulnerable communities, particularly through its health, nutrition, and education programs. The anniversary celebration brought together key partners, stakeholders, and thought leaders to reflect on the organization's achievements and set the stage for future endeavors. The event also unveiled AYGF's strategic plan (2025-2030) and dissemination of ANRiN project closeout report. AYGF remains steadfast in its mission to create lasting positive change for marginalized populations.



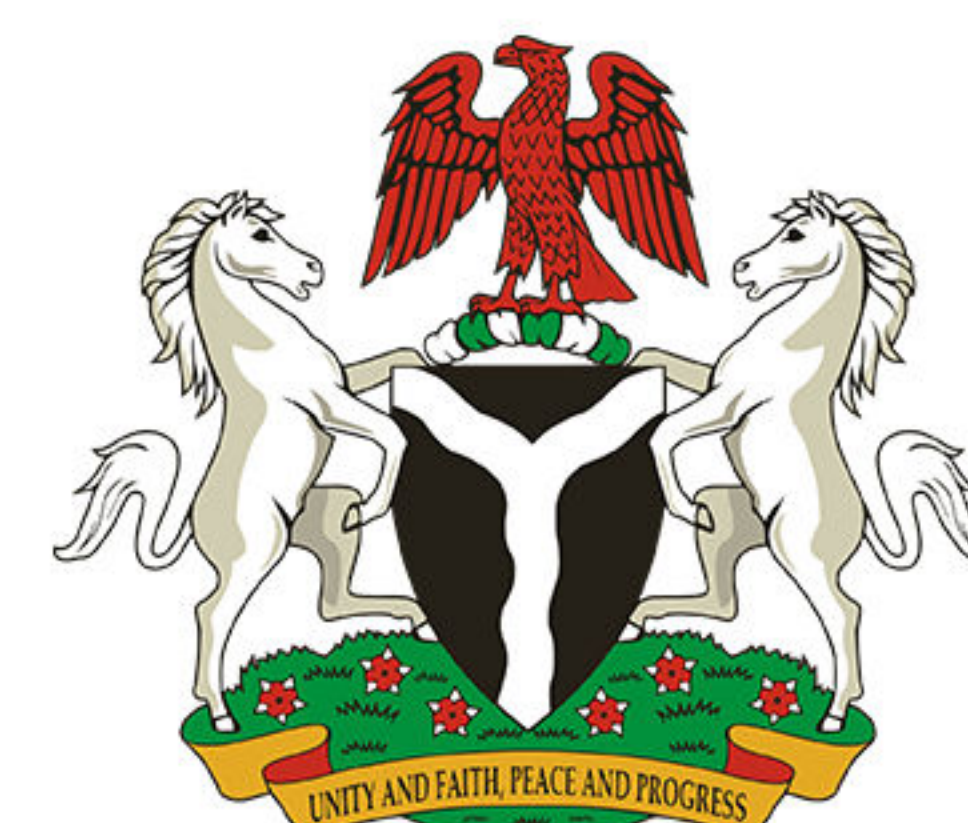
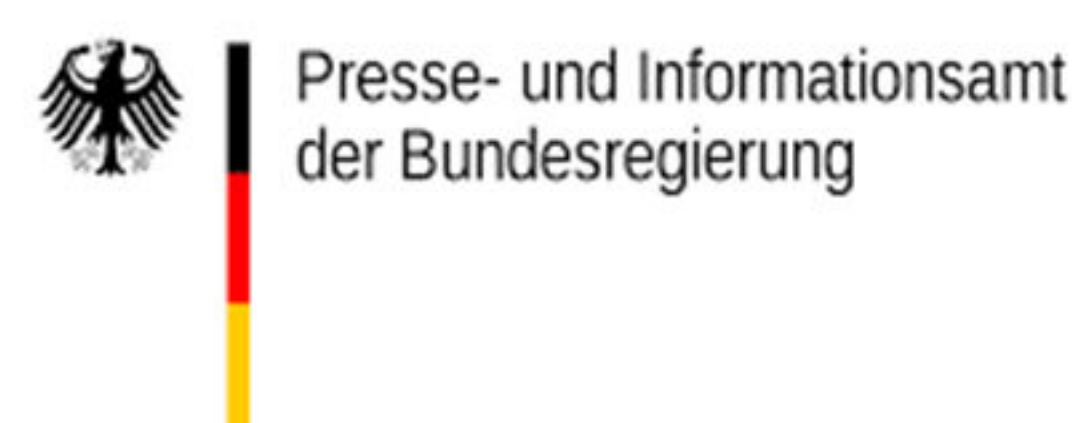
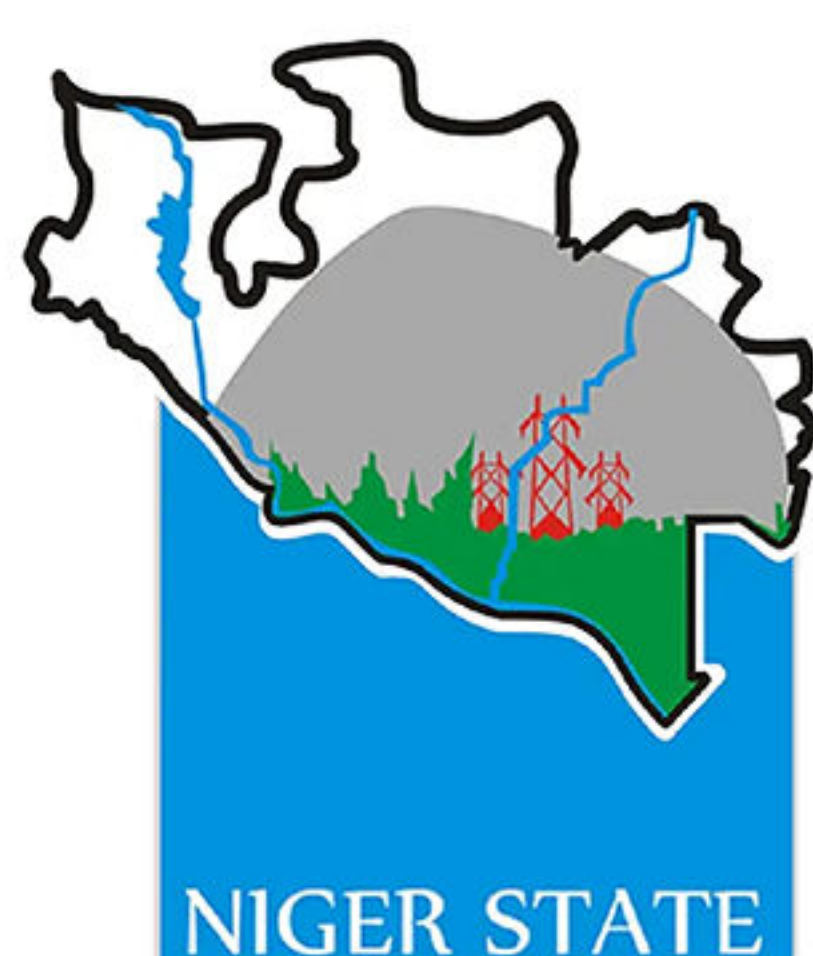
Section 7: Gallery Speaks

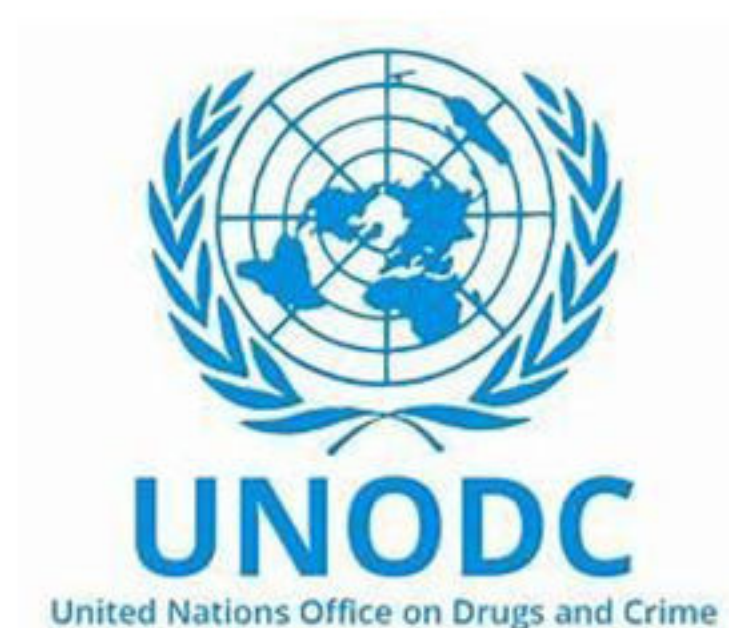




Section 8:

Our Partners







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